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Title: I, Payroll/Personnel Manual

Chapter:

Bulletin: Title I, 06-10, Changes to Legal Authority, Nature of Action, and Remarks Codes

Date: July 21, 2006

To: Holders of the Payroll/Personnel Manual

This bulletin is being issued to inform users that the National Finance Center (NFC) has recently implemented several additions and/or changes to the Table Management System (TMGT) as a result of the Office of Personnel Management's (OPM) recent issuance of updates to the Guide to Processing Personnel Actions. Copies of these OPM updates and guidance on their use can be found on OPM's web site at www.opm.gov under Personnel Documentation, Updates Via E-Mail. Most of these changes were effective April 30, 2006. However, some of the remarks relating to the Federal Retirement Coverage Corrections Act of 2000 (FERCCA) were to be implemented retroactively to March 1, 2005. Attachments are provided with listings of changes to legal authority, nature of action, and remarks codes.

Implementation for some of these OPM changes were simply verbiage modifications to commonly used Nature of Action Codes (NOAC) or remarks. When these items are printed on SF-50B's, they will reflect OPM's new terminology. However, implementation of some of these OPM changes necessitates user input for specific legal authority narratives or remarks when they are entered on personnel documents submitted to NFC's Payroll/Personnel System. Front-End System Interface (FESI) users should review their FESI process to ensure that correct data is being submitted.

Please note that agencies submitting their own updates in accordance with Title 5 through TMGT should review the OPM changes and submit TMGT updates, as appropriate.

For questions about policy/regulations, contact your Agriculture Payroll/Personnel User Group (AGPUG) representative or Committee for Agriculture Payroll/Personnel System (CAPPS) representative. Please refer questions about NFC processing to the Payroll/Personnel Call Center at **504-255-4630**.

MARK J. HAZUDA, Director
Government Employees Services Division

Attachments

Revised Translations for Existing Legal Authority Codes

Legal Authority Code	Nature of Action Code	Original Title 5 Citation	New Option
CIM	713 721 740	Reg. 351.201(b)	Cite specific agency authority
DBM	352	5 CFR part 715	Cite specific agency authority
DFM	352	5 CFR part 715 Prom	Cite specific agency authority
DKM	352	5 CFR part 715 CLG	Cite specific agency authority
KQM	140 141 540 541	Reg. 315.401	Cite specific agency authority
KTM	130	Reg. 315.501	Cite specific agency authority
KVM	130	Reg. 315.501 Prom	Cite specific agency authority
KXM	130	Reg. 315.501 CLG	Cite specific agency authority
L9M	702 713 721	Reg. 315.907	Cite specific agency authority
M6M	115 190 515 590 760	Reg. 316.402(b)(1)	Cite specific agency authority
MEM	108 508 765	Reg. 316.302(b)(1)	Cite specific agency authority
N2M	702 713 721 749 741	Reg. 335.102	Cite specific agency authority
N3M	702 703	Reg. 335.102	Cite specific agency authority
	713 721 769 770		
N6M	702	Reg. 335.102 Career Prom	Cite specific agency authority

Legal Authority Code	Nature of Action Code	Original Title 5 Citation	New Option
N8M	702 703 713 721 769 770	Reg. 335.102 Except to Comp	Cite specific agency au- thority
PTG	755	Reg. 351.605	Cite specific agency au- thority

Nature of Action Code Changes

NOAC	NOAC Narrative		Auth Code	Authority Narrative
Additions - OPM announced March 15, 2006, with an effective date of April 30, 2006				
100	Career Appt		BNZ	CS Rule 6.7-CNCS Agr
101	Career Cond Appt		BNZ	CS Rule 6.7-CNCS Agr
891	Reg Perf Pay		Q3A	(Cite appropriate law, E.O., or regulation that authorizes the action)
892	Irreg Perf Pay		Q3B	(Cite appropriate law, E.O., or regulation that authorizes the action)
893	Reg WRI		ZLM	(Cite authority for increase)
Addition - (Coverage Corrections Act (FERCCA)) - OPM announced May 15, 2006, with a retroactive effective date of March 14, 2005				
803	Chg in Retirement Plan		ZSL	Pub. Law 106-265 (FERCCA), dated September 19, 2000
Revisions - OPM announced March 15, 2006, with an effective date of April 30, 2006				
713	Change to lower grade, level or band (Revised from "Change to Lower Grade"		Applicable to all instances	
878	Presidential Rank Award (Revised from "SES Rank Award"		V7G	5 U.S.C.4507(e)(l)
			V9N	5 U.S.C. 4507a(c)
			V8G	5 U.S.C.4507e(2)
			V9P	5 U.S.C.4507a(c)
891	Reg Perf Pay (Revised from "GM WGI")		Applicable to all instances - see new rule above	
892	Irreg Perf Pay (Revised from "Quality Inc")			
893	Reg WRI (revised from "Within-grade increase)			
Deletions - OPM announced March 15, 2006, with an effective date of April 30, 2006				
849	Senior Career Employee Rank Award Note: Per OPM, this NOAC will be reestablished with new usage/translation in January 2007		V9N	5 U.S.C.4507a(c)

Remark Code Changes

Code	Remark
NEW - Coverage Corrections Act (FERCCA) - OPM announced March 15, 2006, with a retroactive effective date of March 14, 2005	
M37	Employee failed to make an election, coverage is FERS by default on (insert determination date) due to Pub. Law 106-265 (FERCCA)
M41	Employee failed to make an election, coverage is CSRS Offset by default on (insert determination date) due to Pub. Law 106-265
M43	Erroneous CSRS, should have been FERS-Employee elected CSRS Offset on (insert date of election), correction due to Pub. Law 106-265 (FERCCA)
M47	Erroneous CSRS, should have been FERS-Employee elected FERS on (insert date of election), correction due to Pub. Law 106-265
M48	Erroneous CSRS Offset, should have been FERS-Employee elected to remain in CSRS Offset on (insert date of election), correction due to Pub. Law 106-265 (FERCCA)
M49	Erroneous CSRS Offset, should have been FERS-Employee elected FERS on (insert date of election), correction due to Pub. Law 106-265 (FERCCA)
M50	Erroneous CSRS, should have been Social Security Only-Employee elected CSRS Offset on (insert date of election), correction due to Pub. Law 106-265 (FERCCA)
M51	Erroneous CSRS, should have been Social Security Only-Employee elected Social Security Only on (insert date of election), correction due to Pub. Law 106-265 (FERCCA)
M54	Erroneous CSRS Offset, should have been Social Security Only-Employee elected to remain in CSRS Offset on (insert date of election), correction due to Pub. Law 106-265 (FERCCA)
M55	Erroneous CSRS Offset, should have been Social Security Only-Employee elected Social Security Only on (insert date of election), correction due to Pub. Law 106-265 (FERCCA)
M56	Erroneous FERS, should have been CSRS-Employee elected to remain in FERS on (insert date of election), correction due to Pub. Law 106-265 (FERCCA)
M57	Erroneous FERS, should have been CSRS-Employee elected CSRS on (insert date of election), correction due to Pub. Law 106-265 (FERCCA)
M59	Erroneous FERS, should have been CSRS Offset-Employee elected to remain in FERS on (insert date of election), correction due to Pub. Law 106-265 (FERCCA)
M63	Erroneous FERS, should have been CSRS Offset-Employee elected CSRS Offset on (insert date of election), correction due to Pub. Law 106-265 (FERCCA)
M65	Erroneous FERS, should have been Social Security Only-Employee elected to remain in FERS on (insert date of election), correction due to Pub. Law 106-265 (FERCCA)
M66	Erroneous FERS, should have been Social Security Only-Employee elected Social Security Only on (insert date of election), correction due to Pub. Law 106-265 (FERCCA)
M68	Correction is the result of correction made under Pub. Law 106-265 (FERCCA)
Revised Translation - OPM announced March 15, 2006, effective April 30, 2006	
C06	Retroactive change to former grade, level, or band based on ()
C07	Retroactive change to lower grade, level, or band based on ()

K17	Repromotion to grade, level, or band not above that from which downgraded without personal cause and not at employee's request
K18	Position is at the full performance level or band
K38	Promoted (or reassigned) from (former position and grade, level, or band) effective (date)
X49	Change to lower grade, level, or band is for personal cause
P06	Pay raise included rate changes (e.g., within-grade increases) to which employee would have been entitled had he or she remained continuously in Federal service